

FIRST EQUITY MODARABA

Gender pay gap statement under Circular 10 of 2024

Following is the gender gap calculation for the year ended June 30 2024

1	Mean Gender Pay Gap	NA
2	Median Gender Pay Gap	NA
3	Any Other Data / Detail relevant	Modaraba has only 7 employees at two locations and all are male.

For and on Behalf of
Board of Directors
Premier Financial Services (Pvt) Ltd
Managers of
FIRST EQUITY MODARABA

Qazi Obaid Ullah
Company Secretary